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Department:  
Public Service and Administration  
REPUBLIC OF SOUTH AFRICA

## PUBLIC SERVICE VACANCY CIRCULAR

**PUBLICATION NO 10 OF 2024**  
**DATE ISSUED 15 MARCH 2024**

### 1. Introduction

- 1.1 This Circular is, except during December, published on a weekly basis and contains the advertisements of vacant posts and jobs in Public Service departments.
- 1.2 Although the Circular is issued by the Department of Public Service and Administration, the Department is not responsible for the content of the advertisements. Enquiries about an advertisement must be addressed to the relevant advertising department.

### 2. Directions to candidates

- 2.1 Applications on form Z83 with full particulars of the applicants' training, qualifications, competencies, knowledge and experience (on a separate sheet if necessary or a CV) must be forwarded to the department in which the vacancy/vacancies exist(s). **NB: PROSPECTIVE APPLICANTS MUST PLEASE USE THE NEW Z83 WHICH IS EFFECTIVE AS AT 01 JANUARY 2021.**
- 2.2 Applicants must indicate the reference number of the vacancy in their applications.
- 2.3 Applicants requiring additional information regarding an advertised post must direct their enquiries to the department where the vacancy exists. The Department of Public Service and Administration must not be approached for such information.
- 2.4 It must be ensured that applications reach the relevant advertising departments on or before the applicable closing dates.

### 3. Directions to departments

- 3.1 The contents of this Circular must be brought to the attention of all employees.
- 3.2 It must be ensured that employees declared in excess are informed of the advertised vacancies. Potential candidates from the excess group must be assisted in applying timeously for vacancies and attending where applicable, interviews.
- 3.3 Where vacancies have been identified to promote representativeness, the provisions of sections 15 (affirmative action measures) and 20 (employment equity plan) of the Employment Equity Act, 1998 should be applied. Advertisements for such vacancies should state that it is intended to promote representativeness through the filling of the vacancy and that the candidature of persons whose transfer/appointment will promote representativeness, will receive preference.
- 3.4 Candidates must be assessed and selected in accordance with the relevant measures that apply to employment in the Public Service.

### 4 SMS pre-entry certificate

- 4.1 To access the SMS pre-entry certificate course and for further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG website: [www.thensg.gov.za](http://www.thensg.gov.za).

### AMENDMENT

: **OFFICE OF THE CHIEF JUSTICE:** Kindly note that the post of Registrar with Ref No: 2024/18/OCJ, Centre KwaZulu-Natal Division of the High Court: Durban advertised on Public Service Vacancy Circular 09 dated 08 March 2024 with a closing date of 25 March 2024, the recommended candidate will be based in Pietermaritzburg Division of the High Court. Apologies for any inconvenience caused.

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.*

**CLOSING DATE** : 03 April 2024

**NOTE** : Applications must be submitted on the new prescribed application form Z83 obtainable from any Public Service Department or any Public Service Administration website. The fully completed and signed Z83 should be accompanied by a detailed/comprehensive Curriculum Vitae, indicating positions held, dates and key performance responsibilities. Only short-listed candidates will be required to submit certified copies of their qualifications and relevant documents on or before the day of the interview proceedings following communication from the Human Resource Management Recruitment and Selection Unit. Failure to submit the requested documents or information will result in your application not being considered. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representivity in line with the numerical targets as contained in our Employment Equity Plan. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The request for certified documents will be limited to shortlisted candidates. The Human Resource Administration of the Department will inform shortlisted candidate for a post to submit certified documents on or before the day of the interview. Should an applicant wish to apply for more than one post, separate applications must be submitted for all posts.

**OTHER POSTS**

**POST 10/243** : **CLINICAL MANAGER (MEDICAL) GRADE 1 REF NO: NCDOH 38/2024 (X1 POST)**

**SALARY** : R1 288 095 per annum

**CENTRE** : Namakwa District

**REQUIREMENTS** : Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with HPCSA as Medical Practitioner. Experience: Grade 1: A minimum of 3 years appropriate experience as Medical Officer after registration with HPCSA as Medical Practitioner.

**DUTIES** : Supervise and train personnel on key aspects of surgery. Supervise the integration and extension of clinical services at both hospital and district level. Supervise the number of patients treated on elective and urgent basis at hospital and reduce the mortality and morbidity cause by surgical conditions. Audit and improve the quality of the clinical service.

**ENQUIRIES** : Dr DG Theys Tel No: (053) 8302 100

**APPLICATIONS** : Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at nchealthhr@ncpg.gov.za

**POST 10/244** : **ASSISTANT MANAGER: PHARMACEUTICAL SERVICES REF NO: NCDOH 39/2024 (X1 POST)**

**SALARY** : R990 066 – R1 145 748 per annum, (all-inclusive package)

**CENTRE** : Frances Baard Health District Office

**REQUIREMENTS** : Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a pharmacist. A minimum of 5 years' appropriate experience after registration as a pharmacist with the SAPC. Relevant hospital pharmacist experience. Skills Profile: Knowledge of Good Pharmacy Practice, National Drug Policy, Pharmacy regulations and act 101. An understanding of the relevant employment acts including the PFMA. Good communication skills, report writing and presentation skills. Computer literacy. Willing to tutor both pharmacist assistants and pharmacist interns.

**DUTIES** : Ensure efficient drug supply management. Ensure overall quality management of all pharmaceutical services. Assist in the development of SOPs, policies and health systems. Innovative in the improvement of pharmaceutical care services. Establish operational systems. Plan and organise own work and work of subordinates to allow smooth flow of pharmaceutical services.

**ENQUIRIES** : Mr. M Joka, Tel No: (053) 861 4770

**APPLICATIONS** : Applications must be e-mailed to nchealth-hrfd@ncpg.gov.za, hand delivered at 119 Green Street, Riveira, Kimberley. All applicants must complete an application register when an application is hand delivered.

**POST 10/245** : **ASSISTANT MANAGER NURSING (PRIMARY HEALTH CARE) REF NO: 40/2024 (X4 POSTS)**

**SALARY CENTRE** : R683 838 per annum  
: Sol Plaatjie Sub-District  
: Phokwane Sub-District  
: Dikgathong Sub-District  
: Magareng Sub-District

**REQUIREMENTS** : Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A Post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in one of the specialities R48 (Clinical Nursing Science, Health Assessment, Treatment and Care) A valid B (08) driver's license is an inherent requirement. Experience: A minimum of 10 years; appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Competencies (Knowledge/Skills): Supervisory, leadership, problem solving, conflict resolution and interpersonal/communication skills. Knowledge of Nursing legislation, related legal and ethical nursing practices and framework. Human Resources, Labour relations legislation and Financial Management, including computer literacy (i.e., Ms Word, Excel, PowerPoint, and Outlook). Extensive knowledge in General Nursing and the relevant Nursing Speciality including public sector policies and protocols.

**DUTIES** : To ensure that a comprehensive quality nursing treatment and care service is delivered to patients in a cost effective, efficient, and equitable manner by the facilities. To always ensure compliance to professional and ethical standards. Promote quality of nursing care and ethos as directed by the professional scope of practice and standards as determined by SANC. Facilitate provision of a comprehensive package of service at PHC level and ensure that the facilities adhere to the principles of Batho Pele. Ensure effective implementation of Service and Quality Improvement Plans, Occupational Health, and Safety as well as Quality Assurance Program etc. Ensure compliance with ideal clinic, clinical guidelines and protocols, norms and standards within the facilities. Adhere to Office of the Health Standard Compliance and ensure effective achievement on Ministerial Priorities, Ideal Clinic Compliance and support PHC re-engineering program implementation. Ensure management and control of human, financial and material resources. Monitor utilization of budget to ensure that the clinic functions within the allocated budget. Supervise and monitor staff performance in accordance with Performance Management and Development System (PMDS); develop and implement staff training plan. Attend to grievances of staff and administer discipline; and ensure that absenteeism and abscondment of staff is effectively controlled. Oversee provincial personnel in Local Authority facilities. Ensure submission of day, weekly, monthly, quarterly, and annual reports. General administration duties and management soft skills is mandatory.

**ENQUIRIES APPLICATIONS** : Mr. M Joka Tel No: (053) 861 4770  
: Applications must be e-mailed to nchealth-hrfd@ncpg.gov.za, hand delivered at 119 Green Street, Riveira, Kimberley. All applicants must complete an application register when an application is hand delivered.

**POST 10/246** : **ASSISTANT MANAGER NURSING (PRIMARY HEALTH CARE) REF NO: NCDOH 41/2024 (X1 POST)**

**SALARY CENTRE** : R683 838 per annum  
: Galeshewe Day Hospital

**REQUIREMENTS** : Basic R425 qualification (i.e. Diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse. Registration with the SANC as Professional Nurse specialty. A post basic nursing qualification with duration of at least one year, accredited with the SANC in one of the specialities R48 (Clinical Nursing Science, Health Assessment, Treatment and Care). Experience: A minimum of 10 years; appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Competencies (Knowledge/Skills): Supervisory, leadership, problem solving, conflict resolution and interpersonal/communication skills. Knowledge of Nursing legislation, related legal and ethical nursing practices and framework. Human Resources, Labour relations legislation and Financial Management, including computer literacy (i.e., Ms Word, Excel, PowerPoint, and Outlook). Extensive knowledge in General Nursing and the relevant Nursing Speciality including public sector policies and protocols.

**DUTIES** : Actively participate in the provision of nursing care to patients; Treat complex health conditions presented at health care facilities. Ensure the formulation of accurate nursing and health care diagnosis to clarify clients' needs including learning, information and counselling. Audit records by analysing data, identification of health problems and diseases in accordance with prescribed norms and standards, Supervise the collection and analysis of data through community assessment and involve clients in assessing their health needs and provide advise during clinic

visits; collaborate with other members of the health care teams to identify actual and potential areas for nursing and health research in order to improve or maintain quality care; Create an enabling environment that is therapeutic and meets the client's need for privacy, confidentiality, well-being and dignity. Perform interventions ranging from personal care with active involvement of patients and other members of the team. Take part in health promotion and illness prevention initiatives and assist in their evaluation, empower individuals, groups and communities in adopting healthy lifestyles and self-care.

**ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770  
**APPLICATIONS** : Applications must be e-mailed to nchealth-hrfd@ncpg.gov.za, hand delivered at 119 Green Street, Riveira, Kimberley. All applicants must complete an application register when an application is hand delivered.

**POST 10/247** : **HEAD OF DEPARTMENT (NURSING COLLEGE) REF NO: NCDOH 42/2024 (X2 POSTS)**

**SALARY** : R645 720 per annum  
**CENTRE** : Henrietta Stockdale Nursing College  
**REQUIREMENTS** : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. Registration with SANC in Nursing Administration. A Master's in Nursing will be an added advantage. Experience: **Grade 1:** A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1-year post-basic qualification in Nursing.

**DUTIES** : Co-ordinate the provision of education and training of student nurses. Manage clinical learning exposure to students between college and clinical areas. Develop and ensure implementation of quality assurance programs. Collaborate with other stakeholders and build a sound relationship within the department. Supervise staff.

**ENQUIRIES** : Dr OR Appolus Tel No: (053) 831 3707  
**APPLICATIONS** : Applications must be e-mailed to info.hsnc@gmail.com or hand delivered at Henrietta Stockdale College. Applicants must complete an application register when an application is hand delivered

**POST 10/248** : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE) REF NO: NCDOH 43/2024 (X7 POSTS)**

**SALARY** : R627 474 – R703 752 per annum  
**CENTRE** : Longlands PHC  
Windsorton PHC  
Galeshewe Day Hospital  
Ma-Doyle PHC  
Mataleng PHC  
Valspan PHC  
Kimberley Mobile

**REQUIREMENTS** : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with SANC as Professional Nurse. Post Basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC. Experience: Minimum of 9 years' experience appropriate/recognisable nursing experience after registration Professional Nurse with the SANC in General Nursing. At least 5 years of the referred to above must be Appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant speciality. Competencies (Knowledge/Skills): Extensive knowledge in General Nursing and the relevant Nursing Specialty. Human Resources and Financial Management, including computer literacy (MS Word, Excel, PowerPoint and Outlook). Knowledge of relevant legislation pertaining to: Labour Relations, Nursing Legislation, related Legal and Ethical Nursing Practices and Framework and relevant Public Sector Policies and Protocols. Principles of Management: leadership, supervisory, problem solving, conflict resolution, interpersonal, and communication skills.

**DUTIES** : Actively participate in the provision of nursing care to patients; Treat complex health conditions presented at health care facilities. Ensure the formulation of accurate nursing and health care diagnosis to clarify clients' needs including learning, information and counselling. Audit records by analysing data, identification of health problems and diseases in accordance with prescribed norms and standards, Supervise the collection and analysis of data through community assessment and involve clients in assessing their health needs and provide advise during clinic visits; collaborate with other members of the health care teams to identify actual and potential areas for nursing and health research in order to improve or maintain quality care; Create an enabling environment that is therapeutic and meets the client's need for privacy, confidentiality, well-being and dignity. Perform interventions ranging from personal care with active involvement of patients and other members of the team. Take part in health promotion and illness prevention initiatives and assist in their evaluation, empower individuals, groups and communities in adopting healthy lifestyles and self-care.

**ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770

- APPLICATIONS** : Applications must be e-mailed to nhealth-hrfd@ncpg.gov.za, hand delivered at 119 Green Street, Riveira, Kimberley. All applicants must complete an application register when an application is hand delivered.
- POST 10/249** : **OPERATIONAL MANAGER NURSING (SPECIALTY: MATERNITY) REF NO: NCDOH 44/2024 (X1 POST)**
- SALARY** : R627 474 – R703 278 per annum  
**CENTRE** : Frances Baard Health District (Galeshewe Day Hospital)  
**REQUIREMENTS** : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science. Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent Requirement of the Job: Must be willing to perform after-hour and weekend duties. Competencies (Knowledge/Skills): Extensive knowledge in General Nursing and the relevant Nursing Specialty. Human Resources and Financial Management, including computer literacy (MS Word, Excel, PowerPoint and Outlook). Knowledge of relevant legislation pertaining to: Labour Relations, Nursing Legislation, related Legal and Ethical Nursing Practices and Framework and relevant Public Sector Policies and Protocols. Principles of Management: leadership, supervisory, problem solving, conflict resolution, interpersonal, and communication skills.
- DUTIES** : Collect, provide and use relevant information for the enhancement of service delivery. Manage staff performance, training and personal development of self and sub-ordinates, including management of under-performance and grievances. Participate in and encourage nursing research. Participate in formulating, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant department. Provide effective support and management of human, material and financial resources, as well as functional business management principles. Responsible for the coordination and delivery of quality nursing care within the allocated Obstetric department.
- ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770  
**APPLICATIONS** : Applications must be e-mailed to nhealth-hrfd@ncpg.gov.za, hand delivered at 119 Green Street, Riveira, Kimberley. All applicants must complete an application register when an application is hand delivered.
- POST 10/250** : **OPERATIONAL MANAGER NURSING (SPECIALTY: TRAUMA AND EMERGENCY) REF NO: NCDOH 45/2024**
- SALARY** : R627 474 – R724 278 per annum  
**CENTRE** : Frances Baard Health District (Galeshewe Day Hospital)  
**REQUIREMENTS** : Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with the SANC in Trauma and Emergency. Registration with the SANC as a Professional Nurse. Experience: A minimum of 9 years' appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above.
- DUTIES** : Provide innovative leadership in the allocated area to realise the strategic goals and objectives of the Nursing Division. Responsible for the co-ordination and delivery of quality nursing care within the relevant department. Participate in formulation, monitoring and implementation of policies, guidelines, standards, procedures, and regulations pertaining to nursing care within the relevant Department. Provide effective support and management of human, material, and financial resources, as well as Functional Business FBU management principles. Manage staff performance, training and personal development of self and subordinates including management of underperformance and grievances. Collect, provide, and use relevant information for the enhancement of service delivery, including participation in and encouragement of nursing research.
- ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770  
**APPLICATIONS** : Applications must be e-mailed to nhealth-hrfd@ncpg.gov.za, hand delivered at 119 Green Street, Riveira, Kimberley. All applicants must complete an application register when an application is hand delivered.
- POST 10/251** : **OPERATIONAL MANAGER NURSING (SPECIALTY: MATERNITY) REF NO: NCDOH 46/2024**
- SALARY** : R627 474 – R724 278 per annum  
**CENTRE** : Frances Baard Health District (Galeshewe Day Hospital)  
**REQUIREMENTS** : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in

Advanced Midwifery and Neonatal Nursing Science. Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent Requirement of the Job: Must be willing to perform after-hour and weekend duties. Competencies (Knowledge/Skills): Extensive knowledge in General Nursing and the relevant Nursing Specialty. Human Resources and Financial Management, including computer literacy (MS Word, Excel, PowerPoint and Outlook). Knowledge of relevant legislation pertaining to: Labour Relations, Nursing Legislation, related Legal and Ethical Nursing Practices and Framework and relevant Public Sector Policies and Protocols. Principles of Management: leadership, supervisory, problem solving, conflict resolution, interpersonal, and communication skills.

**DUTIES** : Collect, provide and use relevant information for the enhancement of service delivery. Manage staff performance, training and personal development of self and sub-ordinates, including management of under-performance and grievances. Participate in and encourage nursing research. Participate in formulating, monitoring and implementation of policies, guidelines, standards, procedures and regulations pertaining to nursing care within the relevant department. Provide effective support and management of human, material and financial resources, as well as functional business management principles. Responsible for the coordination and delivery of quality nursing care within the allocated Obstetric department.

**ENQUIRIES** : Mr. M Joka Tel No: (053) 861 4770  
**APPLICATIONS** : Applications must be e-mailed to nchealth-hrfd@ncpg.gov.za, hand delivered at 119 Green Street, Riveira, Kimberley. All applicants must complete an application register when an application is hand delivered.

**POST 10/252** : **OPERATIONAL MANAGER (PRIMARY HEALTH CARE) GRADE 1 REF NO: NCDOH 47/2024 (X2 POSTS)**

**SALARY** : R627 474 – R703 752 per annum  
**CENTRE** : Pofadder CHC (X1 Post)  
Vioolsdrift Clinic (X1 Post)

**REQUIREMENTS** : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post-basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care accredited with the SANC (i.e. R48). Registration with the SANC as Professional Nurse. Experience: **Grade 1:** Minimum of 9 years' appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification in the relevant speciality.

**DUTIES** : Ensure provision of quality comprehensive community health care. Provision of administrative services. Provision of educational services. Provision of clinical services. Render quality health services.

**ENQUIRIES** : Mr D. Grootboom Tel No: (027) 712 1601  
**APPLICATIONS** : Applications must be e-mailed to namakwahealthhrm@gmail.com, hand delivered to 7 Rivierstreet, Springbok, Postal address: Private Bag X10, Springbok, 8240. All applicants must complete an application register when an application is hand delivered.

**POST 10/253** : **NURSING LECTURER GRADE 1-2 REF NO: NCDOH 48/2024 (X13 POSTS)**

**SALARY** : R431 265 - R683 838 per annum  
**CENTRE** : Henrietta Stockdale Nursing College

**REQUIREMENTS** : Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with the SANC as Professional Nurse Post basic qualification in Nursing Education registered with the SANC. Registration with the SANC in Nursing Administration. A master's in nursing will be an added advantage. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing, **Grade 2:** A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1- year post-basic qualification in Nursing Education.

**DUTIES** : Provide education and training to student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas. Implement assessment strategies to determine learner's competencies. Exercise control over students. Support the mission and promote the image of the college.

**ENQUIRIES** : Dr OR Appolus Tel No: (053) 831 3707  
**APPLICATIONS** : Applications must be e-mailed to info.hsncc@gmail.com or hand delivered at Henrietta Stockdale College. Applicants must complete an application register when an application is hand delivered.

**POST 10/254** : **EMERGENCY CARE OFFICER GRADE 1-3: NCDOH: REF NO: NCDOH 49/2024 (X2 POSTS)**

**SALARY** : R169 737 – R255 087 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	: Emergency Medical Services, Springbok and Loeriesfontein : <b>Grade 1:</b> Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA as Basic Ambulance Assistant. Registration with the HPCSA as Basic Ambulance Assistant (BAA). <b>Grade 3:</b> Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant. Registration with the HPCSA as Ambulance Emergency Assistant (AEA). Experience: <b>Grade 1:</b> None after registration with the HPCSA as Basic Ambulance Assistant <b>Grade 3:</b> None after registration with the HPCSA as Ambulance Emergency Assistant.
<b><u>DUTIES</u></b>	: Perform administrative functions associated with daily tasks. Effective pre-hospital emergency care service. Maintenance of emergency vehicle, equipment and Facility (Bases). EMS P1 urban responses under 15 minutes. EMS P1 rural responses under 40 minutes.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Mr D. Grootboom, Tel No: (027) 712 1601 : Applications must be e-mailed to namakwahealthhrm@gmail.com, hand delivered to 7 Rivierstreet, Springbok, Postal address: Private Bag X10, Springbok, 8240. All applicants must complete an application register when an application is hand delivered.
<b><u>POST 10/255</u></b>	: <b><u>NURSING ASSISTANT GRADE 1-3 REF NO: NCDOH 50/2024 (X3 POSTS)</u></b>
<b><u>SALARY CENTRES REQUIREMENTS</u></b>	: R157 761 - R264 948 per annum : Joe Slovo CHC, Fraserburg CHC, Okiep Clinic : Qualification that allows registration with the SANC as Nursing Assistant. Registration with SANC as Nursing Assistant. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years' experience after registration with the SANC as a nursing assistant. <b>Grade 3:</b> A minimum of 20 years of experience after registration with the SANC as Nursing Assistant.
<b><u>DUTIES</u></b>	: Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Effective utilisation of resources.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Mr D. Grootboom Tel No: (027) 712 1601 : Applications must be e-mailed to namakwahealthhrm@gmail.com, hand delivered to 7 Rivierstreet, Springbok, Postal address: Private Bag X10, Springbok, 8240. All applicants must complete an application register when an application is hand delivered.